

MIII-26/17/2021-Mines III
भारत सरकार/Government of Indian
खान मंत्रालय/Ministry of Mines

GPOA-3, Netaji Nagar,
Bhikaji Cama Place, New Delhi-110023
Dated, the 17/02/2026

NOTIFICATION

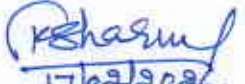
This Ministry is examining a proposal for amendment of Recruitment Rules for the post of Deputy Controller of Mines (DCOM) of Mining discipline of Indian Bureau of Mines, a Subordinate office under the Ministry of Mines. In this regard, draft Recruitment Rules have been prepared and enclosed herewith.

2. The comments, if any, are invited from all stakeholders on the draft RRs within a period of thirty (30) days from the date of notification on the website of the Ministry of Mines and Indian Bureau of Mines. The objection/suggestions received from the stakeholders within the specified period shall only be considered by the Ministry as per rules/requirement.

3. The comments/suggestions may be sent by e-mail in MS-Office Word to the following ID: **k.thaneshwar@nic.in**, **pradeep.meena52@nic.in** as well as **ho-office@ibm.gov.in**.

4. Alternatively, comments/suggestions may also be sent by post to the following address: (i) The Under Secretary (Mines-III), Ministry of Mines, Zone-04, GPOA-3, Netaji Nagar, Bhikaji Cama Place, New Delhi-110023. (ii) The Head of Office, Indian Bureau of Mines, Indira Bhawan, Civil Lines, Nagpur-440001.

Encls: As above


17/02/2026

(Thaneshwar Kumar)

Under Secretary to the Govt. of India

Tel No.011-26773300

Email: **k.thaneshwar@nic.in**

Copy to:

1. Senior Technical Director, NIC, Ministry of Mines with request to upload this notification on web-site of Ministry of Mines.
2. Shri Prashant S. Hegde, Superintending Mining Geologist & Head of Office, IBM, Nagpur with request to upload the enclosed draft notification on IBM's web-site and reconcile the comments of stakeholders in this regard within a week after closing date for seeking comments of stakeholders for preparing a final draft RRs.

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ANNEXURE - III

Form to be filled by the Ministry/Department while forwarding proposals to be Department of Personnel & Training and the Union Public Service Commission for amending approved Recruitment Rules.

1. (A) Name of the Post	Deputy Controller of Mines
(B) Name of the Ministry / Department	Ministry of Mines, Indian Bureau of Mines
2. Reference in which Commission's advice on Recruitment Rules was conveyed.	-
3. (A) Date of Notification of the Original rules & subsequent amendments.	GSR No. 951 (E) dated 20.12.2019 published on 26.12.2019; Amendment published vide GSR No. 117(E) dated 15.02.2022
(B) Present sanctioned posts	36

4.

Column Number	Provisions in the recruitment rules	Revised provisions proposed	Reasons for the revision proposed
1. Name of the post	Deputy Controller of Mines	Deputy Controller of Mines	No Change
2. Number of Post	36* (2019) *Subject to variation dependent on workload	36* (2026) *Subject to variation dependent on workload	No Change
3. Classification	General Central Service, Non Ministerial, Gazetted, Group 'A	General Central Service, Non Ministerial, Gazetted, Group 'A	No Change
4. Pay scale	Level-12 in the pay matrix (Rs.78800-209200).	Level-12 in the pay matrix (Rs.78800-209200).	No Change
5. Whether Selection post or non-selection post	Selection post.	Selection post.	No Change
6. Age limit for direct recruits	Not applicable	Not exceeding fifty years. (Relaxable for Government	Existing mode of recruitment is promotion failing which deputation including short term contract.

		<p>servants upto five years in accordance with instructions or orders issued by the Central Government.)</p> <p>Note: The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission</p>	<p>Now, direct recruitment (30 percent.) has been proposed to be added as mode of Recruitment.</p>
<p>7. Educational and other qualifications required for direct recruits</p>	<p>Not applicable</p>	<p>Essential:</p> <p>(A) (i) Bachelor of Engineering or Technology in Mining Engineering from a recognised University or institution;</p> <p>(ii) Ten years' experience in Metalliferous (non-coal) mines in mine management position or in the Government Departmental dealing with mines and minerals as Gazetted Officer.</p> <p>or</p> <p>(B) (i) Master of Engineering or Master of Technology in Mining Engineering from a recognised</p>	<p>Qualification has been proposed for direct recruits due to proposed change in the mode of recruitment.</p>

University or institution.

(ii) Eight years experience in Metalliferous (non-coal) mines in mine management position or in the Government Departmental dealing with mines and minerals as Gazetted Officer.

Desirable:

Diploma in Computer Applications (of minimum six months) from a recognised Board or institution.

Note 1:

Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note 2:

The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to be

		<p>recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if at any stage of selection the Union Public Service Commission, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them</p>	
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable	<p>Age : No Educational Qualification : Yes</p>	Being a technical post, promotes needs to have educational qualifications proposed for DR in column (7).
9. Period of probation, if any	Not applicable	<p>One year for direct recruit. Note: The direct recruits shall be required to successfully complete a mandatory induction training for at least two weeks duration in relevant field for completion of probation.</p>	As per RRs guidelines
10. Method of recruitment: Whether by direct recruitment or by promotion/ or by deputation/absorption and percentage of	Promotion failing which deputation including short term contract	<p>(i) 30 percent. by direct recruitment. (ii) 70 percent. by promotion failing which deputation including short term contract.</p>	(i) At present there are 26 vacant posts of DCOM which could not be filled by promotion completely from the feeder grade of Sr. ACOM, as in this grade only 10 officers are available and they have joined during the year 2023,

<p>vacancies to be filled by various methods.</p>			<p>2024 and 2025 and they will be eligible for promotion on the completion of 05 years of qualifying service in the grade of Sr. ACOM upto year 2031. Even after that there will be 16 posts of DCOM which could be filled by promotion till the year 2037, as the officers to be appointed in the cadre of ACOM were firstly promoted to the post of Sr. ACOM on the completion of 05 years of qualifying service and then they would be promoted to the post of DCOM on the completion of 05 years of qualifying service. Hence, direct recruitment has been proposed as method of recruitment in the proposed RRs.</p> <p>(ii) As per DoPT instructions, unutilised promotion quota vacancies are to be carried forward to subsequent vacancy years, and changes in mode of recruitment require amendment of the RRs, with commencement of a fresh vacancy register. In view of the persistent feeder grade shortage and functional necessity, change in method of recruitment proposed. This structure allows continued promotion channel for Sr. ACOM while simultaneously permitting induction of competent officers through direct recruitment to meet functional needs.</p>
<p>11. In case of recruitment by promotion/ deputation/ absorption from promotion/ deputation/</p>	<p>Promotion: Senior Assistant Controller of Mines in level-11 in the pay matrix (Rs.67700-</p>	<p>Promotion: Senior Assistant Controller of Mines in level-11 in the pay matrix (Rs.67700-208700) with five (5) years regular</p>	<p>No Change</p>

<p>absorption to be made.</p>	<p>208700) with five (5) years regular service in the grade after appointment thereto, and successfully completed in-service training of two weeks in global and Indian regulatory framework in the field of mining and mine environment, use of space technology in mining, latest softwares pertaining to mine planning and designing, resource estimation and techno economic feasibility of mineral resources, latest management techniques in mine operations management and monitoring, Technological upgradations in the field of excavation, exploration, mineral processing and related activity conducted by Indian Bureau of Mines or any</p>	<p>service in the grade after appointment thereto, and successfully completed in-service training of two weeks in global and Indian regulatory framework in the field of mining and mine environment, use of space technology in mining, latest softwares pertaining to mine planning and designing, resource estimation and techno economic feasibility of mineral resources, latest management techniques in mine operations management and monitoring, Technological upgradations in the field of excavation, exploration, mineral processing and related activity conducted by Indian Bureau of Mines or any</p> <p>Note : Where juniors who have completed their qualifying or eligibility service are being</p>
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<p>recognised training institute.</p> <p>Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short term contract) : Officers of the Central Government or State Government or Union territories or autonomous or statutory organization or public sector undertakings or University or recognised research institution:</p> <p>(A)(i) holding analogous post on regular basis in the parent cadre or department; or</p> <p>Deputation (including short term contract) : Officers of the</p>	<p>considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short term contract) : Officers of the Central Government or State Government or Union territories or autonomous or statutory organization or public sector undertakings or University or recognised research institution:</p> <p>(A)(i) holding analogous post on regular basis in the parent cadre or department; or</p>
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Central Government or State Government or Union territories or autonomous or statutory organization or public sector undertakings or University or recognised research institution:	(ii) with 5 years service in the grade rendered after appointment thereto on a regular basis in posts in level-11 in the pay matrix (Rs.67700-208700), and (B) possessing the following educational qualifications and experience;
(A)(i) holding analogous post on regular basis in the parent cadre or department; or	1(i) Bachelor of Engineering or Technology in Mining Engineering from a recognised University or institution ;
(ii) with 5 years service in the grade rendered after appointment thereto on a regular basis in posts in level-11 in the pay matrix (Rs.67700-208700), and	(ii) Ten years experience in core Mining activity in:-
(B) possessing the following educational qualifications and experience;	(a) Managerial position in Metalliferous (Non-coal) mines which includes the period as graduate or management or junior trainee engineer; or (b) Government Department
1(i) Bachelor of Engineering or Technology in Mining Engineering from recognised University or institution ;	dealing with mines and minerals, in level-10 in the pay matrix (Rs.56100-177500) or above in pay matrix or (2)(i) Master of

(ii) Ten years experience in core Mining activity in:-	Engineering or Technology in Mining Engineering from a recognised University or
(a) Managerial position in Metalliferous (Non-coal) mines which includes the period as graduate or management or junior trainee engineer; or	institution;
(b) Government Department dealing with mines and minerals, in level-10 in the pay matrix (Rs.56100-177500) or above in pay matrix or	(ii) Eight years experience in core Mining activity in:- (a) Managerial position in Metalliferous (Non-coal) mines which includes the period as graduate or management or junior trainee engineer; or
(2)(i) Master of Engineering or Technology in Mining Engineering from a recognised University or institution;	(b) Government Department dealing with mines and minerals, in level-10 in the pay matrix (Rs.56100-177500) or above.
(ii) Eight years experience in core Mining activity in:-	Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for
(a) Managerial position in Metalliferous (Non-coal) mines which	consideration for appointment by promotion. Note 2: The

<p>includes the period as graduate or management or junior trainee engineer; or</p>	<p>period of deputation including the period of deputation in another Ex-cadre post held immediately</p>
<p>(b) Government Department dealing with mines and minerals, in level-10 in the pay matrix (Rs.56100-177500) or above.</p>	<p>preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed four years.</p>
<p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p>	<p>Note 3: The Maximum age limit for appointment by deputation shall be Not exceeding fifty six years as on the closing date of receipt of applications.</p>
<p>Note 2: The period of deputation including the period of deputation in another Ex-cadre post held immediately</p>	

	<p>preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed four years.</p> <p>Note 3: The Maximum age limit for appointment by deputation shall be Not exceeding fifty six years as on the closing date of receipt of applications.</p>		
<p>12. If a Departmental Promotion Committee exists what is its composition</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of:-</p> <ol style="list-style-type: none"> 1. Chairman or Member, Union Public Service commission- Chairman; 2. Joint Secretary, Ministry of Mines – Member; 3. Controller of Mines, Indian Bureau of Mines– Member. 	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of:-</p> <ol style="list-style-type: none"> 1. Chairman or Member, Union Public Service commission- Chairman; 2. Joint Secretary, Ministry of Mines – Member; 3. Controller of Mines, Indian Bureau of Mines– Member. <p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of:-</p> <ol style="list-style-type: none"> 1. Chief Controller 	<p>Departmental Confirmation Committee has been proposed due to DR component addition in the method of recruitment.</p>

		<p>of Mines, Indian Bureau of Mines – Chairman;</p> <p>2. Controller of Mines, Indian Bureau of Mines – Member;</p> <p>3. Superintending Mining Geologist, Indian Bureau of Mines – Member.</p>	
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	Consultation of Union Public Service Commission necessary for filling up the post on deputation (including short term contract) basis.	Consultation of Union Public Service Commission necessary for filling up the post on Direct Recruitment basis.	As per DOPT O.M. dt. 13.7.2023; and RRs guidelines